**Employee Profile Questions**

**Professional**

**How did you get started in your career?**

**Provide a synopsis of your leadership role.**

**What was an “aha” moment in your career?**

**What advice do you have for the next generation of leaders?**

**What professional accomplishment gives you the most pride and what makes it so rewarding?**

**What 3 to 5 qualities combine to make a “rock star” leader? (For example, dedication, creativity, passion for a cause, etc.)**

**What is your best advice for succeeding, but also having fun in the workplace?**

**Personal**

**What is the best advice you ever received?**

**Growing up, what did you aspire to be?**

**What fact about you or your talent would surprise people?**

**Describe a moment, turning point, or epiphany that made the difference in your life.**

**What are you favorite things to do outside of work?**